



Choosing the Right Technology

Technology Consulting Solutions

Human Resources teams are struggling in their search for new technology, more capabilities, more support, and searching for advice from all their partners to figure out the right solutions for their business.

We Have A Better Way

Our consultants do more than make a recommendation and hope for the best. We become your partner, understanding your business, your specific needs, your culture, and your budget. We create a tailored strategy, combining today's most innovative human resources and benefits technology with a consultative approach to assess and address your organizations' goals, needs, readiness, and adoption of new technology.



Discovery: We perform a readiness state with your HR team to understand your organization, and your pain points related to current services and technology.



Education/Evaluation: We stay abreast of the latest advances in technology, to keep the work off your desk. We evaluate your culture, readiness and current processes to decipher gaps and opportunities.



Recommendations: We combine the information from our discovery and latest technology trends to provide informed recommendations about the best options for your particular needs and culture.

Beyond Strategy

Even the best strategy can fall flat without crisp execution. Our consultants develop a recommended approach, and provide implementation and adoption support. We offer unbiased best-in-class resources, payroll/benefits administration technology partnerships and HCM partnerships to build a foundation for your success.



Learn more

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Technology Adoption is Rapidly Increasing

In the past four years, the percentage of employers using a system or platform for benefits enrollment and administration has exploded:

+24% increase in technology use for benefits enrollment

+26% increase in technology use for benefits administration

The advent of real-time connectivity, made possible by application programming interfaces (APIs) between carriers and platform service providers, may prove to be an inflection point for benefits technology. As API solutions become more readily available in the marketplace, more employers will reap the rewards.

Digital Challenges? We can help.

According to a survey of health plan leaders there are still some obstacles to their digital transformation with **43%** of those surveyed reporting challenges working across departments, and another **16%** dealing with a risk-adverse culture.

Our team will help you understand the market, give insight on the platforms that align with your unique environment, and help you assess your level of readiness to ensure you can implement your strategy successfully with positive adoption rates.

We believe you and your employees deserve solutions that will take you wherever you're going. Contact your Marsh McLennan Agency representative today to learn more.



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